**Job Title:** Full Time Classroom Teacher

**Qualifications:** The successful candidate must have demonstrated teaching success at the elementary level. The candidate should be adaptive and able to work cooperatively with staff members, administration, school families, and community members. The candidate should also be familiar with or, at least, be open to learning about and employing the classical model of education.

**Requirements:** Applicants must possess a valid Indiana teaching license and have previous teaching experience. Applicants must also demonstrate effective classroom management skills.

**Job Description:**

A teacher at Our Lady School will show evidence of competence in the following areas:

Catholic Identity

* Demonstrate a commitment to the teachings of the Catholic Faith
* Participate in adult faith formation and professional development opportunities
* Effectively use catechetical methods
* Create sacred ground as part of the classroom environment
* Participate in sacramental preparation of students

Planning and Preparation

* Demonstrate knowledge of content and pedagogy
* Demonstrate knowledge of students and child development
* Set instructional outcomes
* Demonstrate knowledge of resources
* Design coherent instruction
* Design student assessments

Classroom Environment

* Create an atmosphere of respect and rapport
* Establish a culture for learning
* Manage classroom procedures
* Manage student behaviors
* Effectively organize physical space

Instruction

* Demonstrate effective communication with students
* Use questioning and discussion techniques
* Engage students in learning  
  Utilize assessment to guide instruction
* Demonstrate flexibility and responsiveness

Professional Responsibilities

* Reflects on teaching
* Maintains accurate records
* Effectively communicates with families
* Participates in the professional community
* Demonstrates professionalism